

Policy Statement on Sustainability

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POLICY STATEMENT ON SUSTAINIBILITY

Our purpose is to responsibly produce essential ingredients for a sustainable future. In doing so we are committed to operating with integrity and for the long term. We aim to lead our industry in environmental, social and governance performance standards. We align with national and international principles and adhere to legal requirements.

- We foster a corporate sustainability culture and raise stakeholder awareness.
- We use energy, raw materials, and natural resources effectively, efficiently and actively seek to reduce our consumption of these.
- We evaluate and mitigate our environmental impacts, with a focus on minimising our carbon emissions water consumption and waste.
- We manage waste effectively, promoting recycling or reuse and contribute to the circular economy.
- We protect nature, endemic species, wildlife, and biodiversity in our impact area through protection and monitoring programmes.
- We support, develop, and encourage the sustainability of local livelihood activities.
- We combat climate change through our carbon reduction programmes and include our up and downstream supply chain in these practices.
- We adhere to ethical values in all business relations and act fairly, transparently, and honestly.
- We work hard to protect employee health, safety, and welfare and aim for zero work accidents and no occupational disease.
- We develop community engagement and social investment projects to increase and contribute to the development and prosperity of our communities.
- We comply with the 10 Principles of the United Nations Global Compact.
- We invest in R&D to advance sustainable operations and production methods
- Our investment decisions consider sustainability, climate mitigation and opportunity criteria.
- We cooperate with suppliers and customers on sustainability and encourage them to adopt sustainable practices.

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